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國際運輸勞連

International Transport Workers' Federation
Federación Internacional de los Trabajadores del Transporte
Fédération internationale des ouvriers du transport
Internationella Transportarbetarefederationen
Internationale Transportarbeiter-Föderation
Международная федерация транспортников
التنظيم عالمياً، النضال من أجل حقوقنا

Mr Kemal Unlu
TAV Istanbul General Manager
TAV Havalimanlari Holding A.S.
Istanbul Ataturk Havalimani
Dis Hatlar terminali
34149 Yesilkoy
Istanbul
Turkey

13 March 2008

Dear Mr Kemal Unlu

Ref: Breach of ILO Conventions No. 87 and No. 98

I am writing to you as Head of the Civil Aviation Section at the International Transport Workers Federation, ITF. We represent hundreds of thousands of aviation workers in trade unions around the world and one of our affiliates, Hava-Is has contacted us about problems they have encountered with your company recently. We have been informed that your company has denied them access to put up a Union stand at the Istanbul Ataturk International Airport Terminal, which the Union intended to use to distribute material to the workforce concerning safety materials.

We are also given to understand that the President of Hava-Is, Mr Atilay Aycin spoke to you on the phone about being denied access and that you said the refusal was because you do not want any union activity in any of your companies.

We are clearly very concerned about the position you have currently adopted in this matter. Hava-is have completed all the necessary procedures for this stand and transferred the requisite amount of money to your company's account, so it would appear that this is your attempt to deny our affiliate's right and workers rights to freely associate with one another at the airport. This position is absolutely contrary to the basic human rights as enshrined in the ILO Conventions No. 87 and No 98 and which the Turkish government has ratified in 1993 and 1952 respectively.

All workers have the right to communicate with a trade union and to be communicated by a trade union. The information which Hava-is giving out to workers concerns safety matters in aviation. This is a very important issue which concerns Hava-Is and indeed the rest of the Union Fraternity around the world. Hava-is is particularly concerned as there have been a number of aviation accidents in Turkey in recent years which have given a great deal of cause for concern. All aviation workers



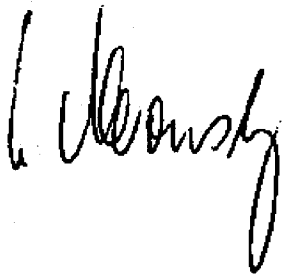
see safety as an important issue which must be addressed and not pushed aside in the interest of commercial viability.

Safety is an issue not only for workers but also for the companies which employ them and in the world of aviation this is particularly so. Workers are very often the first people in a company who can identify safety problems or potential safety problems and as such they are a valuable source of information for a company. If ignored, this puts workers and passengers at risk and clearly does nothing to enhance the reputation of the company's operations.

The European Transport Workers Federation is our European branch and it works closely with the European Union and is a stakeholder on all its safety committees and commissions for the industry. As Turkey moves closer towards entry into the EU it would seem to be not only beneficial but also pragmatic for companies within the aviation industry to bring their standards at least up to the minimum required by EU-OPS. We would be willing to work with you and our affiliates in moving towards this goal.

We understand that your company is involved in a number of airports in Turkey and involved in a range of aviation operations. We would hope that as a significant player in aviation, that the vision of your company would encourage better working relations with the unions so that you can pressure as a standard bearer in the industry for the future. We hope therefore you will reconsider your decision and allow Hava-Is to have its stand at the airport.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ingo Marowsky', written in a cursive style.

Ingo Marowsky
Civil Aviation Secretary
International Transport Workers' Federation